

Policy against bribery and anti-corruption

This policy has the purpose to establish controls to ensure compliance with all the applicable anti-bribery and corruption regulations, as well as to underline that all the activities of Asterias GDG Ltd are conducted in a socially responsible manner.

Corruption can be defined as misuse of power for personal gain, either financial or non financial. There are many forms it can take. Detection of such incidents is not always easy. Asterias commits to the highest moral standards and complies with all the applicable laws.

This policy is not intended to prohibit hospitality and/or entertainment practices that are proportionate, normally recorded and legal in the jurisdiction in which they occur. Practices that aim on creation and/or empowerment of relationships and promote Asteria's actions should be transparent and should not create any expectation to the receiver to render, either by completing or skipping actions, of any kind in exchange.

The compliance with the policy is mandatory for every employee of Asterias' company. Every legal representative, employee and cooperator should be opposed to these incidents of corruption and notify the administration when suspicious incidents are noticed.

Therefore, cooperators and third parties (as third parties meaning individuals or employees of companies who, during performance of their duties, cooperate with Asterias, including actual and potential clients, suppliers, distributors, professional contacts, public organizations, including their counselors, their representatives and their employees), can refer such incidents of bribery and corruption connected with Asterias management action, without having bad consequences for them.

Asterias retains the right to act legally, claiming any positive and collateral damage and moral failure that may be caused from it, due to deceitful, fake and fraudulent reporting of "incidents" of bribery and corruption.

This policy is available to anyone outside the company in order to get informed on anti-bribery principles and anti-corruption followed by Asterias.