



ENERGY POLICY ENVIRONMENTAL POLICY

Asterias GDG is committed to protecting the local and global environment and to minimize environmental impacts concerning its activities, products, and services.

We aim to reduce our environmental impact on energy consumption and greenhouse gas emissions.

We are committed to responsible energy consumption and will practice energy efficiency throughout all our sites and equipment, wherever it's cost-effective, while we have decided to invest in energy monitoring processes by the end of 2022.

WITH THESE COMMITMENTS AS GUIDE WE :

- **Comply** with applicable legal requirements.
- **Include** our commitment in all our business strategies and initiatives.
- **Promote** sustainable design and production, suggest 3D printing with recycled materials while avoiding plastic materials.
- **Propose** recycled or recyclable materials for packaging and hard copy deliverables to our clients & our suppliers.
- **Ensure** that the protection of the environment is embedded in company's and employees' culture whilst we will endeavor to influence our suppliers and clients in a similar strategic environmental manner.
- **Prevent pollution**, reduce water and minimize the consumption of resources. For this more specifically:



- We have installed a reusable tap filter to provide clean, drinkable water
- We turn off and unplug non working appliances
- We have a «no print» docs policy and established a digital file storage
- We only use rechargeable batteries
- We have bins to separately recycle materials (paper, plastic etc) and we practice appliance recycling as well
- We have common usage, reusable cutlery, dishes, glasses and we avoid plastic single use serving materials
- We have installed energy saving window frames and glass and refrain from using air conditioning when weather allows it

• **Educate, train and motivate** our employees to carry out tasks in an environmental responsible manner and ensure that a continuous strategy remains to the core of our business and our employees:

- We encourage our employees to carpool when possible
- We propose to our employees to share food rather than wasting leftovers
- We advise and support our employees in practicing recycling and avoid the use of plastic single use packaging

• **Recognize**

that the protection of the environment and natural resources is a public responsibility and we acknowledge that by adopting these values and by integrating them into our activities we will be better able to complete our missions in business.

